

LALA LAJPATRAI INSTITUTE OF MANAGEMENT



(Approved by AICTE New Delhi, Government of Maharashtra
& Affiliated to University of Mumbai)



Presents AICTE Sponsored Online

INTERNATIONAL CONFERENCE ON SUSTAINABLE WORKFORCE, 17&18 JUNE 2022

Organized by the Department of Human Resources

❖ **ABOUT THE INSTITUTE:**

Lala Lajpatrai Institute of Management (LLIM) strongly believes in the freedom of spirit and wishes to equip its students, to carry forward the same spirit that enables students to dream and believe not only to be effective and efficient leaders but also to be visionaries with the faith and courage to redefine limits and rise above the ordinary.

We regularly conduct seminars, conferences and workshops on topical subjects and current issues at our Institute with the objective of updating the knowledge base of our students as well as faculty on a continuous basis. The present AICTE Sponsored International Conference on Sustainable Workforce is a step in this direction.

CONFERENCE DATES: 17-18 June, 2022

CONFERENCE VENUE: Online

❖ CONFERENCE THEME:

The response of the working world to COVID-19 has resulted in the most rapid transformation of the workplace. Remote working has become the new normal with the paradigm shift from digitizing the relationship between business and customer/client to digitizing the relationship between employer and the workforce. In the era of managing multiple generations of workers including Gen-X, Millennials and Gen-Z, today's managers require creative and innovative workforce management (WFM) strategies along with massive digital transformation and technological support.

This Conference is intended to help understand and mitigate these and other such challenges by offering innovative perspectives, insights, strategies and practices to redeploy the available workforce for efficient and sustainable development of the workplace.

❖ CONFERENCE SUB THEMES:

- Potential Future of Workplace
- Return from “Zoombie” Land
- Digital Dividends and Sustainability
- Reimagining Human Resource Function
- Humane Leadership and Sustainable Workforce
- Employment Practices & Sustainability
- Health & Wellness
- Diversity, Equity and Inclusion: The Pillars of Sustainable Workplace
- Blue Economy
- Values and Sustainable Partnerships
- Revisiting Management Education as an enabler of Sustainability
- Frameworks for Sustainable Workforce Development
- Managing Counter-productive Behavior at Work
- Happiness@work – A Myth?
- People Analytics

❖ CALL FOR PAPERS:

This Conference provides a platform to present Interdisciplinary/Multidisciplinary/Trans-disciplinary perspectives in the form of original manuscripts, articles, research papers, conceptual papers, case studies and success stories on the above themes or around these areas.

All accepted papers will be published in SRJIS, an International Blind Peer Reviewed, Referred, Indexed Journal with a very high Impact Factor.

❖ CONFERENCE REGISTRATION FEE:

Type	Early Bird Until May 12,2022	Regular Until May 25,2022	Late Until May30,2022
Authors (all inclusive)	1200/-	1500/-	2000/-
Students (all inclusive)	500/-	700/-	1000/-
Non presenters/ Participation Only (For all categories)	700/-	1000/-	1000/-

- Each author must register separately.
- Fill up following registration form using this link
https://docs.google.com/forms/d/e/1FAIpQLSfoxK_dSFaq4dJwnQ8lgaFDz0TzIPvXSwzpNGhUSqXsvaLyHg/viewform?usp=sf_link
- Upon payment of Registration fees, your attendance in the Conference will be confirmed.

❖ **MODE OF PAYMENT:**

- All the Payments are to be made by NEFT/IMPS to the following account:
- Account Name: - Lala Lajpatrai Institute of Management
- Bank Name: - Central Bank of India
- Account No: - 1220403343
- Branch: - Lala Lajpatrai College
- IFSC Code: - CBIN0283995 (Fifth Character is Zero)

❖ **KEY TAKEAWAYS:**

- I. International Conference Participation Certificate
- II. International Conference Paper Presentation Certificate (presenters only)
- III. Masterclass Participation Certificate
- IV. Workshop Participation Certificate
- V. E-Copy of the Journal
- VI. Print copy of the Journal
- VII. Award Certificate (Best Paper Award & Best Presentation Award to the winners)

❖ **GUIDELINES FOR AUTHORS:**

- The title of the paper should be in Times New Roman, 14 point Bold. (Change in title will not be allowed after registration of the paper).
- Name of the participant/s, Institute, Contact details (should appear on the front page) Times New Roman, 10 point, Bold, Italic.
- Abstract: Times New Roman, 10 point, Italic.
- Full Text Paper: Times New Roman, 12 pt., justified. Articles should be single spaced and have 2.54 cm (1 inch) margins. Please separate paragraphs by one empty line. All abbreviations and acronyms should be defined at first mention. The length of full paper must not exceed 5000 words, inclusive of figures and tables.
- APA style of referencing should be used for article referencing. Number tables / figures consecutively as they appear in the text. Center tables / figures close in the text where they are first mentioned.
- All papers must be sent to: hrconf@llim.edu with a c.c. to prof.anushapatil@gmail.com

❖ PROJECT COMPETITION FOR STUDENTS:

A special section is dedicated for students' project competition on the theme 'Enabling Lives and Livelihoods' on 18 June 2022.

This competition will provide a platform to the students to exhibit their creative and innovative ideas/plans/solutions to socially relevant challenges/issues through their projects.

❖ ELIGIBILITY:

1. Graduate and Post Graduate students from any discipline can participate.
2. Projects may be presented individually or in teams of not more than three members.
3. A one page summary of the project must be mailed to hrconf@llim.edu along with registration fees of Rs. 700/- per project.
4. Short listed projects will be called for online presentation on 18 June 2022.
5. The winners will be announced during the valedictory session.

❖ PRIZES:

1. Attractive trophy and Award Certificate(s) to the Winning Team
2. A trophy and Award Certificate(s) to the Runner-Up Team

❖ Eminent Speakers

1. Dr.F.M. Nadaf, Deputy Director of Higher Education, Government of Goa, Goa.
2. Mr. Praveen Kamath K., General Manager HR – Global Strategic Talent Acquisition & Redeployment, WIPRO, Bengaluru, Karnataka.
3. Ms. Payal Nanjiani, Globally Acclaimed Leadership Expert, Founder of Success Within Leadership, New York, USA.
4. Dr.R.G. Allagi, Director, B. V. V. Sangha's Institute of Management Studies, Bagalkot, Karnataka.
5. Dr. Lily Srivastava, Professor of Law, Associate College of Lucknow University, Lucknow, Uttar Pradesh.
6. Dr. Nilesh Thakre, Prof.& HOD-Psychology, Member of Management Council, Member of Senate, SNDT Women's University, Mumbai, Maharashtra.
7. Dr. Nirmala S. Rao, Director, Aavishkar Centre for Self Enrichment, Mumbai, Maharashtra.
8. Dr. Shanmukh Kamble, Professor and Renowned, Collaborative Researcher, Karnatak University, Dharwad, Karnataka.
9. Dr. Narayan AB. Iyer, CEO & National Coordinator, Indian Development Foundation, Mumbai, Maharashtra.
10. Ms. Isha Khot, Assistant Manager-HR, Organisation Effectiveness, Marico Limited, Mumbai, Maharashtra.
11. Ms. Priya Sawhney, Analyst- Human Capital Deloitte USI.
12. Ms. Sakshi Duklan, HR Consultant, Rajasthan.

Contact Details:

Prof. Anusha Patil
Convener

Email: prof.anushapatil@gmail.com

Mobile: 91 - 8169800425

Website: <https://lilim.edu>

❖ LLIM RANKINGS:



1.Lala Lajpatrai Institute of Management has been ranked 16th amongst Outstanding B-Schools of Excellence in India in CSR-GHRDC B-School Survey in November, 2021 conducted by Competition Success Review-Global Human Resource Development Centre.

2.Lala Lajpatrai Institute of Management has been ranked 98th amongst India's Top 100 for Return On Investment in India's Best B-

Schools A BT - MDRA Survey in November 2021, conducted by Business Today.

3.Lala Lajpatrai Institute of Management has been ranked in the A5 category in Business Standard B-School Survey 2021 in February 2022, Special Issue conducted by Business Standard.

4.Lala Lajpatrai Institute of Management has been ranked 56th amongst Top 100 Private Institutes across India in the Times B-School Survey in February, 2022 conducted by The Times of India.

5.Lala Lajpatrai Institute of Management has been ranked 9th amongst Top Private B-Schools in Mumbai in the Times B-School Survey in March, 2022 conducted by The Times Group.

We have been able to build our reputation because of the high-quality standards of management training that we provide to our students, using pedagogical methods that combine traditional, and modern and innovative approaches to teaching.

Dr. V.B. Angadi
Director – LLIM

Dr. Kamalji Gupta
Chairman - LLIM