

Peer Review and Ethical Policy for the Journal: Lala Lajpatrai Institute of Management Journal of Research.

1. Journal Policies

All the published articles in LLIM Journal of Research can be shared and adapted provided the attribution is given

2. Peer Review Policy.

All the manuscripts submitted to the journal will be subjected to the following peer review process.

- a) The manuscript will be reviewed by members of editorial committee consisting of experts in the respective subject areas.
- b) The reports of reviewers will be considered while deciding on acceptance/ revision/ rejection of the manuscript.
- c) The Editor will make a final decision based on reviewers comments.
- d) The Editor can ask one or more members of editorial committee for their suggestion before making the final decision.
- e) In case, the authors challenge editors negative decision with suitable arguments, the manuscript can be sent to one or more reviewers. The final decision may be made on the basis of reviewers recommendation.

3. The following set of ethical policies are followed.

- a) Authors must be honest in presenting their result and conclusion of research.
- b) The results of research, research quotations thereof should be recorded and maintained to allow for analysis and review.
- c) All those who have made significant contribution are given chance to be cited as authors.
- d) Other individuals who have contributed to the work should be acknowledged.
- e) The article should include a full list of the current institutional affiliation of all authors, academic and corporate.

4. Plagiarism and research fabrication will be checked. Articles not in accordance with publication ethics will be removed from the publication if detected at any time.

5. Miscellaneous Other Policies

The institute publishes Bi Annual Research Journal [January – June, July – December] and papers published in the journal are invited from teachers, academicians, professionals and students.

The published journals are sent to B schools, academicians and libraries.

The feedback and suggestions are considered for selection of articles.